

Northwest Carpenters Health and Security Plan
2022 and 2023 Monthly Rates For Western and Central Washington

| Self-Contribution Coverage (Family Rate) | 2022 | 2023 (DP Tax) |
|---|---------|----------------|
| Unemployed or temporarily disabled (without dental) | \$621 | \$626 (\$193) |
| Unemployed or temporarily disabled (with dental) | \$679 | \$684 (\$211) |
| Military (without dental) | \$323 | \$326 (\$283) |
| Military (with dental) | \$353 | \$356 (\$309) |
| COBRA Continuation Coverage (Family Rate) | 2022 | 2023 (DP Tax) |
| COBRA (without dental) | \$1,266 | \$1,278 (\$0) |
| COBRA (with dental) | \$1,386 | \$1,395 (\$0) |
| COBRA disabled (without dental) | \$1,862 | \$1,879 (\$0) |
| COBRA disabled (with dental) | \$2,039 | \$2,051 (\$0) |
| Retiree Coverage (Individual Rate) | 2022 | 2023 (DP Tax) |
| Non-Medicare < 15,000 (0% subsidy) | \$1,325 | \$1,133 (\$0) |
| 15,001–24,999 (5% subsidy) | \$1,259 | \$1,076 (\$17) |
| 25,000–34,999 (10% subsidy) | \$1,192 | \$1,020 (\$34) |
| 35,000–44,999 (15% subsidy) | \$1,126 | \$963 (\$51) |
| 45,000–54,999 (20% subsidy) | \$1,060 | \$906 (\$68) |
| >54,999 (25% subsidy) | \$994 | \$850 (\$84) |
| Non-Medicare With Dental < 15,000 (0% subsidy) | \$1,383 | \$1,191 (\$0) |
| 15,001–24,999 (5% subsidy) | \$1,317 | \$1,134 (\$17) |
| 25,000–34,999 (10% subsidy) | \$1,250 | \$1,078 (\$34) |
| 35,000–44,999 (15% subsidy) | \$1,184 | \$1,021 (\$51) |
| 45,000–54,999 (20% subsidy) | \$1,118 | \$964 (\$68) |
| >54,999 (25% subsidy) | \$1,052 | \$908 (\$84) |
| Medicare < 15,000 (0% subsidy) | \$466 | \$482 (\$0) |
| 15,001–24,999 (5% subsidy) | \$442 | \$458 (\$8) |
| 25,000–34,999 (10% subsidy) | \$419 | \$434 (\$15) |
| 35,000–44,999 (15% subsidy) | \$396 | \$410 (\$22) |
| 45,000–54,999 (20% subsidy) | \$372 | \$385 (\$29) |
| >54,999 (25% subsidy) | \$349 | \$361 (\$36) |
| Medicare With Dental < 15,000 (0% subsidy) | \$524 | \$540 (\$0) |
| 15,001–24,999 (5% subsidy) | \$500 | \$516 (\$8) |
| 25,000–34,999 (10% subsidy) | \$477 | \$492 (\$15) |
| 35,000–44,999 (15% subsidy) | \$454 | \$468 (\$22) |
| 45,000–54,999 (20% subsidy) | \$430 | \$443 (\$29) |
| >54,999 (25% subsidy) | \$407 | \$419 (\$36) |

| SecureHorizons (Individual Rate) | 2022 | 2023 (DP Tax) |
|--|-------|---------------|
| SecureHorizons < 15,000 (0% subsidy) | \$454 | \$437 (\$0) |
| 15,001–24,999 (5% subsidy) | \$431 | \$415 (\$7) |
| 25,000–34,999 (10% subsidy) | \$409 | \$393 (\$14) |
| 35,000–44,999 (15% subsidy) | \$386 | \$371 (\$20) |
| 45,000–54,999 (20% subsidy) | \$363 | \$349 (\$27) |
| > 54,999 (25% subsidy) | \$341 | \$327 (\$33) |
| SecureHorizons With Dental < 15,000 (0% subsidy) | \$512 | \$495 (\$0) |
| 15,001–24,999 (5% subsidy) | \$489 | \$473 (\$7) |
| 25,000–34,999 (10% subsidy) | \$467 | \$451 (\$14) |
| 35,000–44,999 (15% subsidy) | \$444 | \$429 (\$20) |
| 45,000–54,999 (20% subsidy) | \$421 | \$407 (\$27) |
| > 54,999 (25% subsidy) | \$399 | \$385 (\$33) |