

Application To Change Employment Classification

Under the terms of the Master Labor Agreement, 401(a) supplemental contributions to the Carpenters of Western Washington Individual Account Pension Plan depend on your employment classification which depends on your work status and your industry seniority. If you qualify and would like to change your employment classification, please complete this form in its entirety and return it to the Trust Office (PO Box 1929 Seattle, WA 98111-1929). Your application must be post-marked by the United States Postal Service or date-stamped by the Trust Office by April 30 or it will be denied. ***Application to change employment classification can only be made between April 1 and April 30, unless the change is to Class 0.***

	Last Name	First Name	MI	Social Security Number	Date of Birth
Participant's Name					
Street Address				Telephone Number	
City, State, Zip				()	

Application To Change Employment Classification

I hereby request the employment classification checked below. I understand that if the requested employment classification is approved by the union, my employer will make 401(a) supplemental contributions to the Carpenters of Western Washington Individual Account Pension Plan based upon that employment classification. If approved, the change will be effective no later than 30 days from submission of this request. (Note: Your employer has up to 30 days to process your request.) If you would like to change to Class 0, please check the appropriate box below (\$0 per hour).

401(a) Supplemental Contribution	Employment Classification
<input type="checkbox"/> \$0 per hour	Class 0 – Any employees covered under a collective bargaining agreement providing for payment of 401(a) supplemental contributions (“collective bargaining agreement”), including apprentices.
<input type="checkbox"/> \$1.00 per hour	Class I – Employees covered under a collective bargaining agreement with more than six months of industry seniority. Contiguous service counts in establishing seniority.
<input type="checkbox"/> \$2.00 per hour	Class II – Senior employees covered under a collective bargaining agreement who have attained at least sixth period apprenticeship status with at least one year of industry seniority under the collective bargaining agreement.
<input type="checkbox"/> \$3.00 per hour	Class III – Senior employees covered under a collective bargaining agreement who have attained journeyman status with at least two years of industry seniority under the collective bargaining agreement.
<input type="checkbox"/> \$4.00 per hour	Class IV – Senior employees covered under a collective bargaining agreement that includes a Class IV employment classification and who have attained journeyman status with at least three years of industry seniority under the collective bargaining agreement.

I hereby certify that I qualify under the employment classification indicated above. ***I understand that under the Master Labor Agreement, an application to change employment classification and the 401(a) supplemental contribution can only be made once each year between April 1 and April 30, unless the change is to Class 0.*** I further understand that supplemental contributions cannot be transferred to this trust or to another trust under money follows the man. Supplemental contributions are subject to the terms of the Carpenters of Western Washington Individual Account Pension Plan.

Participant's Signature: _____ Date: _____