

# Northwest Carpenters Health and Security Plan

## COBRA Application For 36-Month Qualifying Event

### Oregon and SW Washington

- Please complete this application in its entirety and return it to Northwest Carpenters Trusts. You must include a copy of your divorce decree or legal separation agreement, if applicable.
- Enclose a check or money order made payable to “Northwest Carpenters Trusts.”
- Your completed application must be received within 60 days of the later of (1) termination of coverage under the Northwest Carpenters Health and Security Plan, or (2) the date this application was sent to you by Northwest Carpenters Trusts.
- If your eligible children live at a separate address, please contact Northwest Carpenters Trusts so Northwest Carpenters Trusts can send them a separate notice of their continuation rights.
- Northwest Carpenters Trusts will notify you, in writing, of the acceptance or denial of your application.

#### Participant's Name

#### SSN

#### Qualified Beneficiary Information

#### Date of Notice

Name: Last, First, Middle		Social Security Number			
Mailing Address		Street	City	State	Zip
Telephone Number	Date of Birth	Marital Status <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced			
( ) _____					
Eligible Dependents (List Dependent's Legal Name):		Date of Birth	Relationship		
_____					
_____					
_____					

#### Entitlement to COBRA Coverage

As explained in the *COBRA Coverage Election Notice* accompanying this application, coverage for you and your qualified beneficiaries may be extended under the Northwest Carpenters Health and Security Plan for a period not to exceed 36 months from the date eligibility terminated due to one of the qualifying events below. Please check the appropriate qualifying event:

- Your divorce or legal separation
- Your spouse's death
- Your dependent child's loss of eligibility

#### Choice of Benefits and Monthly Amount

The initial payment must be made within 45 days from the date you elect COBRA Coverage (the application date). The initial payment covers the number of months from the date coverage would otherwise have terminated, including the month in which the initial payment is made. Thereafter, payments must be made monthly to continue coverage. Bills are mailed in the first week of the month for the following month's coverage. Payment is due, in full, upon receipt of the bill but not later than 30 days from the beginning of the month to be covered. **If you fail to make the initial payment, or any subsequent monthly payment, in a timely fashion, your coverage will terminate.**

You may elect COBRA Coverage for all covered family members, or each affected family member may decide independently whether to elect COBRA Coverage, including new qualified beneficiaries added

(over, please)

while you are on COBRA Coverage. If you elect COBRA Coverage for yourself, you automatically elect coverage for your family members, unless you state otherwise. If you or an eligible family member do not elect COBRA Coverage in a timely manner, plan coverage will end and may not be reinstated.

If you elect COBRA Coverage, you are entitled to the coverage provided under the plan to similarly situated employees or family members. If you are enrolled in both a medical and dental/vision plan, you have the right to elect medical coverage only. However, dental/vision coverage cannot be reinstated later. In addition, life insurance benefits are not available under COBRA, and time loss benefits are not available for any disability that begins while you are covered under COBRA.

There are two options to choose from (check one only). The rates for 2021 are:

**Medical Benefits:** \$1,151/month

**Medical, Dental and Vision Benefits:** \$1,248/month

Is any family member covered by another medical, vision or dental plan?  Yes  No

If yes, please indicate the type of coverage, the name and social security number of the insured and the name and telephone number of the other insurance plan:

Name of Insured: \_\_\_\_\_ SSN of Insured: \_\_\_\_\_

Name and Telephone Number of Insurance Company: \_\_\_\_\_

Type of Coverage (check all that apply):  Medical  Dental  Prescription  Vision

Are you (the participant) covered under the above coverage?  Yes  No. If yes, when is the earliest it can be effective? \_\_\_\_\_

Are you (the qualified beneficiary) entitled to Medicare?  Yes  No

If you or an eligible dependent are covered by another plan or Medicare, the benefits of this plan are determined after the benefits of the other plan or Medicare.

**Important:** The accompanying *COBRA Coverage Election Notice* explains in detail your rights and responsibilities under the Trust's COBRA Coverage provisions. It provides additional information about the effect of your legal rights of not electing COBRA Coverage, what alternative coverage (if any) is available from the Trust and your notification obligations. This includes how to obtain an 11-month extension of COBRA Coverage if you or an eligible family member are determined disabled by the Social Security Administration. This includes notifying Northwest Carpenters Trusts within 60 days of receiving your Disability Determination. It also includes information about your responsibility to notify Northwest Carpenters Trusts within 60 days if a second qualifying event occurs while you are on COBRA. All notices to Northwest Carpenters Trusts must be in writing, identifying you, the eligible participant, and must be sent to Northwest Carpenters Trusts:

2200 Sixth Avenue, Suite 300  
Seattle, WA 98121-1839

### **COBRA Coverage Election Agreement**

I have read this application and the *COBRA Coverage Election Notice* and understand my rights to elect COBRA Coverage. I understand that if I elect COBRA Coverage and I fail to make any payment on time, this coverage will terminate. I also agree to notify Northwest Carpenters Trusts if I or any member of my family become covered under another group health plan or entitled to Medicare after the date of COBRA election. **Important:** COBRA is provided subject to your eligibility. The plan reserves the right to terminate your COBRA Coverage retroactively if the qualified beneficiary is determined to be ineligible for coverage.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_